



45th National Indian and Native American Employment and Training Conference

Sunday – December 7, 2025
3:00 - 6:00 pm – RegistrationNarragansett Lobby

*Revision: Join us for breakfast on
Monday, December 8th at 7:30 am

Monday – December 8, 2025
7:00 am - 6:00 pm – Registration.....Narragansett Lobby
8:00 am - 5:00 pm – Exhibitors/Vendors.....Narragansett Prefunction
8:00 am - 8:30 am – Wake up with Mitch Narragansett Ballroom
8:30 am - 12:00 pm – Plenary Session Narragansett Ballroom
<ul style="list-style-type: none">Honor Guard/Posting of the ColorsDrum GroupInvocationWelcome<ul style="list-style-type: none">Darrell Waldron, Executive Director, Rhode Island Indian Council, Inc., Wampanoag (Co-Chair-166)Kay Seven, Career Center Director, Nez Perce Tribe (Co-Chair -477)Roll Call<ul style="list-style-type: none">Bernadette Panteah, Division of Education and Training Director, Pueblo of Zuni (Secretary 477)Remembrance<ul style="list-style-type: none">Lorenda T. Sanchez, Executive Director, California Indian Manpower Consortium, Inc., Northern Paiute (Treasurer-166)Federal Agency Updates<ul style="list-style-type: none">U.S. Department of LaborU.S. Department of the InteriorAnnouncements
12:00 - 1:30 pm – Lunch (on your own)
1:30 - 3:00 pm – Workshops
<ul style="list-style-type: none">Building Leaders through Tribal Energy Workforce Training..... Waterplace BallroomP.L. 102-477 Tribal Work Group MeetingProvidence Ballroom
3:00 - 3:30 pm – Break
3:30 - 5:00 pm – Workshops
<ul style="list-style-type: none">Case Management for Rookies Waterplace BallroomP.L. 102-477 Tribal Work Group MeetingProvidence Ballroom
6:00 pm – Welcome ReceptionNarragansett Ballroom

Tuesday, December 9, 2025
7:00 am - 6:00 pm – Registration.....Narragansett Lobby
8:00 am - 5:00 pm – Exhibitors/Vendors.....Narragansett Prefunction
8:00 am - 8:30 am – Wake up with Mitch Narragansett Ballroom
8:30 am - 10:00 am – Plenary Session Narragansett Ballroom
<ul style="list-style-type: none">Speaker2025-2026 NINAETC Officer Nominations<ul style="list-style-type: none">166 Officers: Co-Chair, Vice-Chair, Secretary, Treasurer477 Officers: Co-Chair, Vice-Chair, Secretary, TreasurerPresentationAnnouncements
10:00 - 10:30 am – Break
10:30 am - 12:00 pm – Workshops
<ul style="list-style-type: none">Taking Steps to Deal with Uncertainty and Build Resilience Waterplace BallroomPeer to Peer Roundtable – How Do I???? (477)Providence BallroomBuilding Partnerships: NABTU’s Expanded Outreach to Indigenous CommunitiesBristolEmpowering our Youth! KentEmpowermentNewportExploring In-Demand Energy Careers WashingtonThe Power of the Prompt - AI Generation Training for Workforce Professionals..... South CountyCommunication Styles: Being Polished and Proficient.....Blackstone
12:00 - 1:30 pm – Awards Luncheon
1:30 pm – 3:00 pm – Workshops
<ul style="list-style-type: none">Empowering the Workforce: Maximizing Impact through WIOA and Integrated Workforce Development Strategies..... Waterplace Ballroom477/Child WelfareProvidence BallroomMaking the Case: Effective Advocacy for Workforce DevelopmentKentBuilding Futures Expanding Registered Apprenticeship Opportunities in Native CommunitiesNewportIdeas for Issues - A Formula for Solving Real Issues..... South CountySocial Media and MarketingBlackstone
3:00 - 3:30 pm – Break
3:30 - 5:00 pm – Workshops
<ul style="list-style-type: none">Case Management for Rookies Waterplace BallroomPublic Law 102-477: OMB 1076-0135 Annual Report - NarrativeProvidence BallroomEmpowering our Youth! KentIntroducing Gila River’s Professional Development Training Catalogue & ProgramNewportPower Up Your Workforce: Advisory Councils that Deliver Results..... South County
5:00 - 6:00 pm – Regional Meetings
<ul style="list-style-type: none">Region 1, 2 & 3Region 4Region 5Region 6



Providence, Rhode Island





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Wednesday, December 10, 2025	Thursday, December 11, 2025
8:00 am - 5:00 pm – Information.....Narragansett Lobby	8:00 am - 5:00 pm – Information.....Narragansett Lobby
8:00 am - 5:00 pm – Exhibitors/Vendors Narragansett Prefunction	8:00 am - 11:00 am – Exhibitors/VendorsNarragansett Prefunction
8:00 am - 8:30 am – Wake up with MitchNarragansett Ballroom	8:00 am - 8:30 pm – Wake up with MitchNarragansett Ballroom
8:30 am - 10:00 am – Plenary Session Narragansett Ballroom <ul style="list-style-type: none">• Speaker<ul style="list-style-type: none">- <i>Ian Record, Project Consultant, National Congress of American Indians</i>• 2025-2026 Office Candidate Speeches• 2026 Site Presentations• Announcements	8:30 am - 10:00 am – Plenary Session Narragansett Ballroom <ul style="list-style-type: none">• 2025-2026 Officer Election Results• 2026 Site Selection Result• Resolutions• Years of Service Recognition<ul style="list-style-type: none">- <i>20, 25, 30, 35, 40, 45 Years</i>• Retire Colors• Announcements
10:00 - 12:00 pm – Voting	
10:00 - 10:30 am – Break	10:00 - 10:30 am – Break
10:30 am - 12:00 pm – Workshops <ul style="list-style-type: none">• Creating Positive Change in Work and Home Life with Less Stress..... Narragansett Ballroom• Tribal Workforce Development: A Decision-Framing Toolkit (Version 2.0) Waterplace Ballroom• Putting It all together: A Workshop on the Citizen Potawatomi Nation’s 477 Child Care ProgramProvidence Ballroom• How AI is Changing Everything (Whether We’re Ready or Not)Kent• Building Leaders through Tribal Energy Workforce TrainingNewport• The Power of the Prompt – AI Generation Training for Workforce Professionals South County• Creating a Dynamic Customer Service MindsetBlackstone	10:30 am - 12:00 pm – Workshops <ul style="list-style-type: none">• Taking Steps to Deal with Uncertainty and Build Resilience Narragansett Ballroom• Allowable Program Costs Waterplace Ballroom• Fund Reporting/Financial Reporting - 477Providence Ballroom• Reaching Veterans and their Families with Benefits and Programs Earned.....Kent• Communication Styles: Being Polished and Proficient.....Blackstone
12:00 - 1:30 pm – Lunch (on your own)	12:00 - 1:30 pm – Lunch (on your own)
1:30 pm - 3:00 pm – Workshops <ul style="list-style-type: none">• Allowable Program Costs Waterplace Ballroom• Integrating 477 Workforce Development Strategies into US Forest Service Co-Stewardship InitiativesProvidence Ballroom• EmpowermentNewport• Ideas for Issues - A Formula for Solving Real Issues..... South County• 477 Statistical Report Form.....Blackstone	1:30 pm - 3:00 pm – Workshops <ul style="list-style-type: none">• Financial Management for the Non-Accountant..... Waterplace Ballroom• Preparing-Revising-Expanding – Is it Time? (477)Providence Ballroom• Creating a Dynamic Customer Service MindsetBlackstone
3:00 - 3:30 pm – Break	3:00 - 3:30 pm – Break
3:30 - 5:00 pm – Workshops <ul style="list-style-type: none">• Financial Management for the Non-Accountant..... Waterplace Ballroom• Tribal Panel on Development of CCDF Market Survey RatesProvidence Ballroom• Understanding Historical Trauma and Risk Factors Among OUR Population Bristol• Reaching Veterans and their Families with Benefits and Programs Earned.....Kent• Introducing Gila River’s Professional Development Training Catalogue and ProgramNewport• Power Up Your Workforce: Advisory Councils that Deliver Results..... South County• Education for All – Think Outside the Box.....Blackstone	3:30 - 5:00 pm – Workshops <ul style="list-style-type: none">• Empowering the Workforce: Maximizing Impact through WIOA and Integrated Workforce Development Strategies..... Waterplace Ballroom• Creating Positive Change in Work and Home Life with Less Stress.....Providence Ballroom
6:00 pm – Banquet Narragansett Ballroom	<i>Empowering Native Communities - Advancing Native Workforce</i>



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